



UNIFORM POLICY

Version History:

Revised: October 2023

Ratified by Trustees: October 2023

WYVERN UNIFORM POLICY

1. Aims

This policy aims to:

1. Set out the college's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
2. Explain how the college will avoid discrimination in line with its legal duties under the Equality Act 2010.
3. Clarify the college's expectations for college uniform.

2. The College's Legal Duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the college will:

1. Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender. For example, all students can choose to wear either a skirt or trousers.
2. Make sure that our uniform costs the same for all students.
3. Allow all students to have short or long hair (though we reserve the right to ask for this to be tied back).
4. Allow all students to style their hair in the way that is appropriate for college yet makes them feel most comfortable.
5. Adopt the HALO code: "we acknowledge that Afro-textured hair is an important part of our Black students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance. We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals. We celebrate the wearing of headscarves, and wraps". Please note that accessories needed to hold hair in place for these styles must be of a neutral colour: gold, silver or a plain dark colour.
6. Support the wearing of head coverings such as turbans, kippahs and hijabs for religious reasons in plain dark colours or white.
7. Recognise and respect that students may well wish to wear jewellery for religious reasons. We are keen to support students in observing their chosen religious practice. However, we also expect these items to be discrete and to conform to our health and safety requirements. If you would like your child to wear jewellery for religious reasons, please contact your child's Pastoral Leader to discuss what is permitted.
8. Allow for adaptations to our policy on the grounds of equality by asking students or their parents to write to their Pastoral Leader, who can answer questions about the policy and respond to any requests.

3. Limiting the Cost of College Uniform

Our college has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of college uniform.

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We understand that items with distinctive characteristics (such as branded items, or items that have to have a college logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers. We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible. For example, students can choose to wear either a college jumper or a blazer, rather than having to wear both or having to wear the more expensive blazer.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Avoiding specific requirements for items students could wear on non-college days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the college's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for college uniform

The intention of this Uniform Policy is to encourage a sense of identity with, and pride in, the college and avoid any element of competitiveness between students in the matter of college dress as such issues could lead to bullying and feelings of inadequacy. By having a strict uniform policy, the college seeks to remove the divisions which dress can often reinforce in society between advantaged and disadvantaged students and the peer pressure to conform to a narrow view of fashion as defined by a small group of students.

For details of the uniform expectations for Year 7 8 and where to purchase items – [please go to Appendix A](#)

For details of the uniform expectations for Year 9, 10 & 11 and where to purchase items – [please go to Appendix B](#)

Second hand uniform is available to identified families throughout the year. Student Premium grant funding is used to support specific students with their uniform requirements either through the direct purchase of new uniform, supply of vouchers for the uniform outlet (help for branded items) and the offer of second-hand uniform from College supplies.

4.1 Expectations of Students

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Students are expected to wear the correct uniform at all times (other than specified non-college uniform days) while:

- On the college premises
- Travelling to and from college
- At out-of-college events or on trips that are organised by the college, or where they are representing the college (if required)

Students are also expected to write to their Pastoral Leader if they want to request an amendment to the uniform policy in relation to their protected characteristics.

4.2 Expectations of Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact their child's Pastoral Leader if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

Parents are expected to lodge any complaints or objections relating to the college uniform in a timely and reasonable manner.

Disputes about the cost of the college uniform will be dealt with in accordance with the college's complaints' policy.

4.4. Expectations of Staff

Staff will closely monitor students to make sure they are in correct uniform. They will use the college's POW record in students' logbooks to record breaches and these will be monitored and followed up by tutors, with sanctions issued for repeated and/or deliberate breaches of the policy.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4.5 Trustees (Governors)

The governing board will review this policy and make sure that it:

- Is appropriate for our college's context
- Is implemented fairly across the college
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the college's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

5. Monitoring arrangements

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This policy will be reviewed every 3 years by the Head teacher and Trustee Board. At every review, it will be approved by the Full Trustee Board.

6. Links to other policies

This policy is linked to the college:

Behaviour policy

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

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Appendix A:

WYVERN UNIFORM LIST FOR YEARS 7 AND 8

PLEASE CONSULT YOUR CHILD'S PASTORAL LEADER IF YOU REQUIRE FURTHER GUIDANCE

(All uniform should be named)

Items not categorised as being available from Skoolkit can be purchased from high street retailers and supermarkets.

<p>Blazer OR Jumper (all students must choose to wear one or the other or both) Blazer - Navy, with gold Wyvern logo only available from Skoolkit. Jumper – Navy, with gold Wyvern logo only available from Skoolkit.</p>
<p>Shirts (compulsory) White shirts, long or short sleeved, to be tucked in at all times.</p>
<p>Skirt or Trousers (all students must choose to wear one or the other). Skirts - SSK308 Grey/blue tartan skirt – must be knee length – only available from Skoolkit. Trousers - plain mid/dark grey trousers, formal tailored school uniform trousers which cover the full ankle. Jersey fabric is not permitted. Trousers should be waist height with no visible under garments showing.</p>
<p>Ties Navy/gold striped tie – available from Skoolkit and the Wyvern Finance office (compulsory).</p>
<p>PE kit – Please also see general PE information section and participation Section for years 7 and 8. Compulsory items: Navy/gold PE shirt – only available from Skoolkit. Navy PE shorts - can be purchased at Skoolkit. White socks (can be white tennis socks or trainer slippers) Astro trainers or plastic moulded studded boots. Optional Navy socks – can be purchased from Skoolkit Navy/gold rugby shirt – only available from Skoolkit. Plain navy Leggings - can be purchased at Skoolkit. Plain navy tracksuit trousers. Plain navy sweatshirt (preferred)</p>
<p>Bags Bag should be fit for purpose and be able to comfortably fit an A4 exercise book and other equipment students need on a daily basis.</p>
<p>Belts Plain black functional belts.</p>
<p>Coats Sensible warm waterproof coats. Excessive logos are not allowed, nor are coats made from denim, leather, simulated leather, fur or simulated fur.</p>

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Hair

Modest in style and colour. No two-tone hair/extensions. No extreme hairstyles. If you are unsure please check with your child's Tutor **prior** to your visit to the Hairdresser.

We acknowledge that afro-textured hair is an important part of our black students' racial, ethnic, cultural and religious identities, and requires specific styling for hair health and maintenance. We celebrate afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals.

Head coverings

We support the wearing of head coverings for religious reasons in plain dark colours or white.

Hoodies

Any hooded top (whether it is with a zip/fastener front or pullover style), is not permitted to be worn.

Nylon, jersey/sweatshirt material or knitted hooded tops are also not permitted.

Jewellery

1 x watch.

1 x plain ring.

1 x plain stud in each lower ear lobe.

Nose studs, retainers or body piercings are not allowed. **The taping of piercings is not permitted.**

Please note excessive items of jewellery WILL be confiscated.

Jewellery in PE

The taping of earrings for PE lessons is unacceptable practice and

all jewellery should be removed. **PE do not accept any responsibility for the collection of valuables and jewellery.** All items should remain in student bags and blazers and left in the changing rooms which remain locked for the duration of the lesson.

Make Up

Not permitted in years 7, 8 and 9. Nor are false eye lashes.

Nail Varnish. Coloured nail varnish or false nails of any kind are not permitted.

Protective clothing Students are required to wear protective clothing in Design and Technology workshops. Any clean, serviceable apron is acceptable. The Finance Office holds a small stock of aprons at a reasonable cost. Mouth protectors are encouraged for rugby and hockey and are available to purchase from the Finance Office

Shoes

Plain black sensible shoes.

No trainers, boots, toe caps, backless shoes, sandals, platforms, canvas or

'plimsoll' type shoes, 'trainer' type shoes or 'creepers'. **Shoes must not have sports logos or labels on them**, such as 'Vans', 'Nike', 'Converse' or similar brands.

Socks/Tights

Plain dark socks or plain white socks or tights only. No white socks over tights to be worn.

CONFISCATION OF ITEMS

If your child wears excessive jewellery or brings valuables (such as Ipads) into college the items will be confiscated. Confiscated items will not be returned to students until the end of the half term in which they were confiscated. Please ensure your child does not wear excessive jewellery or bring valuables to college.

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SUPPLY OF SECOND-HAND UNIFORM

We are able to supply second hand uniform **free of charge** if required. Stock is donated by parents and is of good quality. Please contact Reception for further details.

enquiries@wyvern.hants.sch.uk However, if you wish to make a small monetary donation this will go towards 'Friends of Wyvern' to support our fundraising projects <https://www.pta-events.co.uk/friendsofwyvern/>

If you wish to **donate**, please leave your items with reception; all donations are gratefully received.

COMPULSORY PE UNIFORM (YEARS 7 AND 8 ONLY)

Astro-turf trainers or moulded studded football boots **MUST** be worn on the **All Weather Pitch (AWP)**. Ordinary trainers, metal studs or blades are **NOT PERMITTED** as they will damage the surface of the AWP. Students **DO NOT need two** pairs of trainers for PE as astro-turf trainers are permitted in the gym and sports hall and for other outdoor PE activities.

ASTROS	MOULDED STUDS	TRAINERS	METAL STUDS	BLADES
				
✓	✓	✗	✗	✗

Canvas plimsolls are not acceptable footwear for PE lessons.

GENERAL INFORMATION (YEAR 7 AND YEAR 8)

- **Base layers** – the wearing of base layers during PE lessons is permissible, but all base layers **MUST** be covered by appropriate PE kit and should not be visible
- **Long hair** should be tied back at the start of the lesson. Students should supply their own elastics to tie back hair.
- **Jewellery** should be removed at the start of lessons. **PE do not accept any responsibility for the collection of valuables and jewellery.** All items should remain in student bags and blazers and left in the changing rooms which remain locked for the duration of the lesson.
- **Labelling.** Students should ensure that PE and games kits are labelled with their names.
- **Piercings** must all be removed. The covering of piercings with tape remains unsafe practice. **It is recommended that all piercings take place in the summer holidays to permit adequate healing times. Students unable to remove piercings will not be permitted to take part in PE.**

PARTICIPATION (YEAR 7 AND YEAR 8)

It is the responsibility of every student/parent to ensure that PE kit is brought into every lesson otherwise detentions will be issued. Kit left in a locker is not a valid excuse and will result in a PE sanction.

A note in the log book, or if confidential, a letter from parents will be required to excuse students from active participation in the lessons. For prolonged injury or illness, i.e., after two weeks, a note from the doctor/physiotherapist or a medical certificate must be produced.

WYVERN UNIFORM POLICY

Excuse notes must be presented at the start of PE lessons. Post-dated excuse notes will not be accepted.

Non-participants should still change into suitable PE footwear as they will be asked to assist in lessons as a coach, official organiser or choreographer.

SHOWERING AND PERSONAL HYGIENE

Showers are available for student use, although **showering is not compulsory.**

Students are encouraged to use deodorants or anti-perspirants in stick, roll-on or gel form. Aerosols of any description are not permitted.

Students are actively encouraged to bring mouth protectors and leg protectors for hockey, rugby and football although this is not compulsory. Students should take with them to every PE lesson their asthma inhalers (if needed) and any other medication as necessary. If students are unsure, please consult the Welfare Officer.

Persistent failure to adhere to our uniform policy and PRIDE expectations will result in your child being placed in isolation.

WYVERN UNIFORM POLICY

Appendix B

WYVERN UNIFORM LIST YEARS 9, 10 AND 11

PLEASE CONSULT YOUR CHILD'S PASTORAL LEADER IF YOU REQUIRE FURTHER GUIDANCE

(All uniform should be named)

Items not categorised as being available from Skoolkit can be purchased from high street retailers and supermarkets.

<p>Blazer OR Jumper (all students must choose to wear one or the other or both) Blazer - Navy, with gold Wyvern logo only available from Skoolkit. Jumper – Navy, with gold Wyvern logo only available from Skoolkit.</p>
<p>Shirts (compulsory) White shirts, long or short sleeved, to be tucked in at all times.</p>
<p>Skirt or Trousers (all students must choose to wear one or the other). Skirts - SSK308 Grey/blue tartan skirt – must be knee length – only available from Skoolkit. Trousers - plain mid/dark grey trousers, formal tailored school uniform trousers which cover the full ankle. Jersey fabric is not permitted. Trousers should be waist height with no visible under garments showing.</p>
<p>Ties Navy/gold striped tie – available from Skoolkit and the Wyvern Finance office (compulsory). Prefects to purchase appropriate tie (compulsory).</p>
<p>PE kit – Please also see general PE information section and participation Section for years 9, 10 and 11. Compulsory items: Navy/gold PE shirt – only available from Skoolkit Navy PE shorts - can be purchased at Skoolkit White socks (can be white tennis socks or trainer slips) Astro trainers or plastic moulded studded boots. Optional Navy socks – can be purchased from Skoolkit Navy/gold rugby shirt – only available from Skoolkit Plain Navy Leggings - can be purchased at Skoolkit Plain Navy tracksuit trousers Plain Navy sweatshirt (preferred)</p>
<p>Bags Bag should be fit for purpose and be able to comfortably fit an A4 exercise book and other equipment students need on a daily basis.</p>
<p>Belts Plain black functional belts.</p>
<p>Coats Sensible warm waterproof coats. Excessive logos are not allowed, nor are coats made from denim, leather, simulated leather, fur or simulated fur.</p>

WYVERN UNIFORM POLICY

<p>Hair Modest in style and colour. No two-tone hair/extensions. No extreme hairstyles. If you are unsure please check with your child's Tutor prior to your visit to the Hairdresser.</p> <p>We acknowledge that afro-textured hair is an important part of our black students' racial, ethnic, cultural and religious identities, and requires specific styling for hair health and maintenance. We celebrate afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals.</p> <p>Head coverings We support the wearing of head coverings for religious reasons in plain dark colours or white.</p>
<p>Hoodies Any hooded top (whether it is with a zip/fastener front or pullover style), is not permitted to be worn.</p> <p>Nylon, jersey/sweatshirt material or knitted hooded tops are also not permitted.</p>
<p>Jewellery 1 x watch. 1 x plain ring. 1 x plain stud in each lower ear lobe. Nose studs, retainers or body piercings are not allowed. The taping of piercings is not permitted. Please note excessive items of jewellery WILL be confiscated.</p> <p>Jewellery in PE The taping of earrings for PE lessons is unacceptable practice and all jewellery should be removed. PE do not accept any responsibility for the collection of valuables and jewellery. All items should remain in student bags and blazers and left in the changing rooms which remain locked for the duration of the lesson.</p>
<p>Make Up Not permitted in years 7, 8 and 9. Discreet make up can be worn in years 10 and 11. False eye lashes are not to be worn.</p>
<p>Nail Varnish. Coloured nail varnish or false nails of any kind are not permitted.</p>
<p>Protective clothing Students are required to wear protective clothing in Design and Technology workshops. Any clean, serviceable apron is acceptable. The Finance Office holds a small stock of aprons at a reasonable cost. Mouth protectors are encouraged for rugby and hockey and are available to purchase from the Finance Office.</p>
<p>Shoes Plain black sensible shoes. No trainers, boots, toe caps, backless shoes, sandals, platforms, canvas or 'plimsoll' type shoes, 'trainer' type shoes or 'creepers'. Shoes must not have sports logos or labels on them, such as 'Vans', 'Nike', 'Converse' or similar brands.</p>
<p>Socks/Tights Plain dark socks or plain white socks or tights only. No white socks over tights to be worn.</p>

CONFISCATION OF ITEMS

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If your child wears excessive jewellery or brings valuables (such as laptops) into college the items will be confiscated. Confiscated items will not be returned until the end of the half term in which they were confiscated. Please ensure your child does not wear excessive jewellery or bring valuables to college.

SUPPLY OF SECOND-HAND UNIFORM




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COMPULSORY PE UNIFORM (YEARS 9, 10 AND 11)

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ASTROS	MOULDED STUDS	TRAINERS	METAL STUDS	BLADES
				
✓	✓	✗	✗	✗

All students in years 9, 10 and 11 will need to purchase **astro-turf trainers** or moulded studded football boots for use on the new All Weather Pitch (AWP) see above note.

Football remains a common core activity for all year groups and both genders. If you have football boots with plastic moulded studs, please bring them along. If you don't have these, astro turf trainers will suffice.

Canvas plimsolls are not acceptable footwear for PE lessons.

Dance kit (GCSE)

- Navy/Gold PE shirt – only available from Skoolkit (Compulsory).
- Plain navy leggings.

General information (YEAR 9, 10 and 11)

- **Base layers** – the wearing of base layers during PE lessons is permissible, but all base layers **MUST** be covered by appropriate PE kit and should not be visible.
- **Long hair** should be tied back at the start of the lesson.

Students should supply their own elastics to tie back hair.

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- **Jewellery** should be removed at the start of lessons. **PE do not accept any responsibility for the collection of valuables and jewellery.** All items should remain in student bags and blazers and left in the changing rooms which remain locked for the duration of the lesson.
- **Labelling.** Students should ensure that PE and games kits are labelled with their names.
- **Piercings** must all be removed. The covering of piercings with tape remains unsafe practice. **It is recommended that all piercings take place in the summer holidays to permit adequate healing times. Students unable to remove piercings will not be permitted to take part in PE.**

It is the responsibility of every student/parent to ensure that PE kit is brought into every lesson otherwise detentions will be issued. Kit left in a locker is not a valid excuse and will result in a PE sanction.

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